



LEADING LIGHT SPEAKING & CONSULTING

Dr. Guan Q. Ellerbe

PsyD, LMHC, LADC I, LSW · known as “Dr. Gee”

Keynote speaker · Organizational consultant · Licensed clinician
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The problem is not that your people aren't resilient enough. **It's the conditions they work in.**



THE DIFFERENTIATOR About Dr. Gee

Dr. Guan Q. Ellerbe is a licensed clinician and an organizational psychologist — a combination that lets her diagnose a workplace the way a clinician diagnoses a patient. She holds a PsyD in organizational leadership psychology and is licensed as a mental health counselor, alcohol and drug counselor, and social worker, and is a MaMHCA Advanced Certified Clinical Supervisor. She has taught in graduate clinical training programs, published nine titles, and hosts The Rey Royale Experience on Urban Heat 98.1 FM via iHeartRadio, live Tuesdays 9–11pm ET. On stage she names what the room already feels but has not said out loud — grounded in clinical psychology, delivered without jargon.

WHAT SHE SPEAKS ON Signature talk topics

Organizational Consulting

Diagnose the culture, not just the symptoms.

Leadership Development

Multi-session cohorts that change behavior, not just vocabulary.

Burnout Prevention

Burnout is an organizational condition, not a personal failing.

Executive Coaching

One-on-one work with leaders carrying more than they say.

Workplace Psychological Safety

Make it safe to tell the truth at work.

Trauma-Informed Leadership

Lead people who have been through something.

LICENSURE Credentials

PsyD	Organizational Leadership Psychology
LMHC	Licensed Mental Health Counselor
LADC I	Licensed Alcohol & Drug Counselor
LSW	Licensed Social Worker
MFT	Marriage & Family Therapy
ACS	MaMHCA Advanced Certified Clinical Supervisor

Where this lands

Healthcare & behavioral health systems

Higher education & graduate programs

Legal & professional services firms

Corporate ERGs & DEI councils

Nonprofits & public agencies

Conferences & leadership summits

NOTHING OFF THE SHELF

Every word is built for your room.

There is no stock deck. Before a single slide is written, Dr. Gee learns what is actually happening inside your organization — and the content is written from that.



HOW TO BOOK HER

Formats

Keynote Mainstage or all-staff. Q&A optional.	45–75 min
Half-Day Workshop Interactive, capped for discussion.	3 hrs
Full-Day Intensive Assessment, training, and action planning.	6 hrs
Cohort Series Recurring sessions with between-session work.	4–12 weeks
Executive Coaching Individual or small-group engagements.	Ongoing
Retreat Facilitation Off-site leadership and team repair.	1–3 days

CONSULTING, TRAINING & COACHING

Beyond the stage

Diagnostic Sprint 2–3 weeks · interviews, data review, findings	\$4,000
Culture Engagement One to two quarters · 3-month minimum	\$6,000 / mo
Leadership Cohort 6 live sessions · up to 25 people	\$9,500
Executive Coaching 1:1, twice monthly · packages available	\$200 / hr

What attendees said

“This session taught useful skills on how to advocate for yourself.”

Tasha
Workshop attendee

“Something every attorney needs to attend.”

Maureen
Legal professional

“Great session to self reflect and bond over common experiences.”

Attendee
Corporate ERG event

THE REY ROYALE EXPERIENCE

Also on air



The Rey Royale Experience

Urban Heat 98.1 FM · iHeartRadio · Live every Tuesday, 9–11pm ET

TRRE is where the clinical work meets the culture. Broadcast on Urban Heat 98.1 FM through iHeartRadio, it is an unhurried conversation about healing, power, work, and what it costs to keep performing — hosted by Dr. Guan Q. Ellerbe.

Nine published titles · seven with companion self-paced courses

Book Dr. Gee

Complimentary 30-minute speaking inquiry call for event organizers.

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leadinglightspeaking.com

WRITTEN DOWN

Speaking fees

Spark 45–60 min keynote	\$2,500
Signature Half day · keynote + breakout	\$4,500
Immersion Full day · multi-session	\$7,500
Virtual keynote 45–60 min, delivered remotely	\$1,750

Terms

Deposit — 50% holds the date.

Travel — Included within New England; billed at cost beyond.

Nonprofit & public sector — 20% reduction.

Fees include — discovery, custom content, delivery, materials.